



# NAB COMMUNITY GRANTS 2016

The *NAB Executive Scholarship Grant* aims to support the professional development of CEOs or nominated members of their executive leadership team, to help build on the core capabilities required to lead a sustainable community business. This information sheet outlines two suggested programs you may wish to consider when applying for a NAB Executive Scholarship Grant. (However, grants in this category are not limited to these two programs.)

Pollyanna Lenkic leads a team of highly skilled coaches and facilitators in two programs: the **CEO 6 month Coaching Program** and **Building Sustainable High Performing Teams**. Both programs provide opportunity for a positive cascade effect on capabilities within your organisation and are on offer as part of our NAB Community Grants program this year.

## CEO 6 MONTH COACHING PROGRAM

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### This program consists of:

- Pre-session diagnostic and detailed questionnaires to establish insight into coaching goals and outcomes
- 1 x 1.5 hour intake session and 5 x 1 hour monthly coaching sessions
- Unlimited contact in between sessions/support from your coach
- Access to tools, methodologies and networks where relevant
- Resources and recommended reading on relevant topics covered
- Structures and templates to monitor and log coaching goals and improvement on these goals. This process tracks and monitors progress and provides reporting for the CEO to share if desired.

**Program Cost \$5500**

## BUILDING SUSTAINABLE HIGH PERFORMING TEAMS

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### **This program consists of:**

- Client briefing – a process to understand the context the team is operating within and the clear and specific objectives for the work within the team.
- Team Diagnostic Assessment™ – completed online by all team members for a true team assessment, the result is a clear picture of the team's current situation which provides a starting point and a map from which to work.
- 2 day team workshop – the workshop is tailored to the specific team using the information gathered in the client briefing and team diagnostic stages.
- Ongoing team coaching - monthly for 1.5 hours for six months to maintain momentum and course correct where necessary.
- Team assessment – measuring team performance after 6-7 months the Team Diagnostic Assessment is re-launched, providing a detailed measure of team progress and performance and a fresh map for next steps.
- 1 day team workshop – on completion of the second team assessment process, facilitated by the lead coach, the team comes together to review progress, results and plan forward.

The team diagnostic model is built on two fundamental dimensions and 14 team factors around productivity and positivity.

**Program Cost \$45,000 for a team of 4–10 people**

For further information on the Executive Scholarship Grant please contact your relationship banker or [grants@nab.com.au](mailto:grants@nab.com.au)